



SUMMER NEWSLETTER – President’s report

With the 2015/16 Annual General Meeting now completed and the new management committee in place it is timely to provide an overview of the Management Committee’s work over the previous twelve months. During this period the Management Committee, in conjunction with and support of Liberty’s senior management team, have continued building on the work of the previous twelve months specifically surrounding the strategic and internal business planning processes. This has included a review of previously identified strategic objectives to ensure they are current and meet the future identified directions of the organisation within a community sector, which continues to evolve and develop.

In the review of these strategic objectives we have developed and assisted with implementation of a more formal strategic and business planning system. This has included the development of business unit plans that provide unit managers clearer direction which, in turn, has resulted in increased accountability within their individual business units. These plans also link the individual business unit strategies more closely to the organisation’s overall strategic plan enabling more effective monitoring of organisational risks, progress and opportunities.

Subcommittees have also been established utilising specific skills of members of the Management Committee and staff. These subcommittees will assist in review areas such as policy and guidelines, assessment and review of current and future investment options and opportunities.

The in-coming Management Committee will continue its strong commitment to develop a sustainable business model and the ongoing review of existing processes and building strategies is the first of many steps toward this goal. This commitment toward a sustainable business model is becoming more and more important as competition for funding becomes greater, while the cost of providing services continues to increase. This creates not only ongoing challenges, but also a number of opportunities for Liberty to find alternative ways to provide its services to our clients while maintaining the unique culture, character and professionalism which is experienced and expected by Liberty clients.

The previous year has again emphasised the ongoing commitment of all members of Liberty staff and Management Committee members and their ability to assist and provide valuable and constructive input when there are a large number of priorities and difficult decisions to be managed. In particular, and on behalf on the Management Committee, I would like to thank the continuing involvement, commitment and support provided by volunteers. The commitment and professionalism of these volunteers allows Liberty to provide those “extra” services to our clients which could not otherwise be provided.

And finally on behalf of the Management Committee, I wish everybody a happy and safe Christmas and we look forward to continuing our work into the new year.

Vitay Karitinis
President - Management Committee

